

Doing well by
doing good



Corporate Social Responsibility
2014-15

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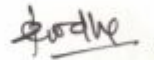




Corporate Social Responsibility Policy

We are in the business of developing, manufacturing and marketing of Active Pharmaceutical Ingredients and Pharmaceutical Formulations.

We believe that business should be profitable and beneficial to the society. We conduct our business ethically in a socially responsible manner. We are committed to protect the environment and provide safe working conditions at our workplace. We believe in safeguarding human rights and supporting communities and culture within which we work.



Premchand Godha
Chairman & Managing Director

Date: 15th January, 2013



Corporate Social Responsibility

A definite, well-structured Corporate Social Responsibility (CSR) policy has been framed for Ipca. CSR policy forms a part of our corporate vision. It defines our approach on key responsibility issues and provides guidance to employees on the Company standards.

CSR Governance

The CSR policy has been made effective throughout Ipca. We regularly promote awareness amongst our employees. The CSR team reviews the activities of every plant regularly for compliance.



Introduction

Prabhat Foundation - a registered charitable trust - was established in the year 1991 by Ipca Laboratories Limited as a settlor. The main aim of this trust is to improve the life of the underprivileged and contribute towards the betterment of the society.

The Trustees of the Prabhat Foundation are:



Mr. Premchand Godha



Mr. Ajit Kumar Jain



Mr. Prashant Godha

Prabhat Foundation Trust

Prabhat Foundation has undertaken various welfare programs and spent ₹ 96.59 lacs towards Medical Assistance, Educational Assistance, Eradication of poverty, Other charitable objects for social upliftment and extended help to poor and needy during the year 2014-15.

Medical Assistance

Under Medical Assistance, ₹ 48.25 lacs was extended to various beneficiaries

- Financial assistance of ₹ 7.65 lacs to nine cancer patients.
- Assistance of ₹ 23.59 lacs was contributed to around 128 beneficiaries.
- Jammu & Kashmir suffered two major floods facing death and devastation. Medicines worth ₹ 17.49 lacs were distributed among affected victims.
- Support of ₹ 5.51 lacs was extended to "Helping Hand Charitable Trust" Mumbai for their project of constructing Shelter Home for seriously ill and disabled elderly bedridden patients.
- Medicine worth ₹ 66,000/- were given to Indian Drug Manufacturers Association (IDMA, Mumbai) towards medical assistance to poor section of society.

Educational Assistance

An assistance of ₹ 40.93 lacs towards uplifting and supporting educational facilities to the under-privileged.

o Support to Vanvasi Kalyan Ashram

- This trust is working for the upliftment of the people living in remote areas of the country. Vanvasi Kalyan Ashram has been working with dedication for the all-round development of these vanvasis living in the Union Territory of Dadra - Nagar Haveli.
- An amount of ₹ 11 lacs was extended towards Girls Hostel Building development to promote and provide education and hostel facilities to tribal girls.

o Help to Vishwa Shanti Foundation

- A non-profit organization registered in Gujarat works towards serving the society with the aim of eliminating the sufferings endured by the poor and needy.
- An amount of ₹ 5 lacs was given towards construction of school building facilities to promote and provide education and school building facilities for poor.

o **Support to Smt. Kamladevi Gigalal Godha Government Higher Secondary School**

- The school was built with a capital outlay of ₹ 200 lacs for primary & secondary education of about 400 pupils from Jheerota and its surrounding villages. The school building is being built in the land of 5 bigas with a constructed area of 13,750 sqft having ground plus one storey building.
- Further financial assistance of ₹18.28 lacs extended for development of school building, kitchen and other facilities.



o **Help to Government Higher Secondary School, Village Ramsar, Dist.Ajmer**

- Financial assistance of ₹ 1.98 lacs was extended to the school towards the cost of school tables, benches and other furniture for approx 150 students.

o **Mrityunjai Bharat**

- Mrityunjai Bharat Trust is an NGO registered under trust act at Indore in the year 2009. This NGO adopted 10 tribal laborer's children from 7 different districts nearby Indore. For this, hostel facility like residence, study room, food, clothing etc were made.
- Financial assistance of ₹ 1.20 lacs was extended to this NGO towards the cost of hostel facilities.
- Educational assistance like school fee and book etc. amounting to ₹ 3.47 lacs was provided to 16 beneficiary students from various sections of society.

Other Charitable Assistance

To support various other sections, like sports, reviving and crating consciousness towards Indian culture, enhancing facilities, an amount of ₹ 7.41 lacs was given to various beneficiaries.

o **Contribution to Madhav Seva Nyas, Ujjain**

- This NGO has under taken to built Tourist Stay Home for needy and poor people.
- An assistance of ₹ 5.05 lacs was extended towards this noble cause.
- Other assistance of ₹ 2.36 lacs to promote sports and cultural activities to various organizations were extended during the year.

Community Welfare

Mumbai

A Noble Gesture

Ipca presented a cheque of ₹ 50,000 against the medicine requirements of Vimala Centre, Mumbai - a home for 180 inmates, leprosy patients and an orphanage for girls. This activity, was carried out in May 2014, aimed to meet the healthcare requirements of the needy.



Empowering Women



A contribution towards the empowerment of the blind women at K.D Vora Industrial Home for Blind Women, Mumbai shelters 35 inmates was made in August 2014. An amount of ₹ 50,000/- was given to this Home for purchase of colored yarns, used to weave towels, hand napkins, etc. which was put up for sale.

"In this life we cannot do great things ,we can only do small things with great love."



Promoting Education

- Assistance of ₹ 46,000/- approx was made towards the purchase of school bags for 112 students of Naisargik Shikshan Sanstha - a Pune-based NGO for the homeless, street children. This activity was carried out in August 2014.
- Tuition fees amounting to ₹10,000/- was sponsored for 70 girls at Prem Sadan, an orphanage based in Mumbai in September 2014.



Cheque to Naisargik Shikshan Sanstha



Cheque to Prem Sadan inmates

Medicine Donation

Medical Assistance of ₹10,000/- was given to a contract worker supporting him for his cataract (eye) operation. Calcium supplements was also given to him in October 2014.



Bombay Leprosy Project

Bombay Leprosy Project (BLP) is a registered non-profit, voluntary organization working for the welfare of leprosy patients in Mumbai. Since 1976, BLP has been engaged in Urban Leprosy Control Work for over 4 decades and has pioneered several simple yet cost effective strategies to improve the overall quality of life of the leprosy patients.

Since the last four years, Ipca has been continuously supporting this noble cause. Funds are raised for this NGO through sale of old news papers and magazines from Corporate HR.



Medical Assistance

Medical Assistance of ₹ 25,000/- was given to two different 'Home'; (i) Old Age & (ii) Home to Physically Challenged, respectively in January 2015.

Shanti Daan is a home for terminally ill males located in Mumbai. Its a home for the old people who are left alone by their children and it is also a home for young children who are mentally unstable.

Assisi Bhavan located at Goregoan is home to old age citizens mostly women.



At Shanti Daan



At Assisi Bhavan

Aurangabad

Drinking Water Facility

A drinking water facility, for dispensing cold water to the people in the factory's vicinity, was installed during summer (months of April - June 2014) at Aurangabad - Unit II.



Matoshri - Oldage Home Visit



Aurangabad - Unit I conducted an activity at 'Matoshree - Home for the Aged' in January 2015 for its 127 inmates. Special arrangements for spiritual lectures and classical songs were arranged in the morning hours, followed by lunch.

Ratlam

Educational Initiative

इफ्का रतलाम के सदस्यों ने शा. प्राथमिक तथा उच्चतर माध्यमिक विद्यालय के बच्चों के साथ अगस्त २०१४ में स्वतंत्रता दिवस मनाया। इस अवसर पर प्राथमिक विद्यालय के बच्चों को लंच बॉक्स एवं स्टेशनरी और शा. उच्चतर माध्यमिक विद्यालय को कुर्सीयाँ वितरित की गई।



इप्का परिवार के सदस्यों द्वारा शा. प्राथमिक विद्यालय, मुखर्जी नगर (आंगनवाड़ी केन्द्र), रतलाम के ७० बच्चों को लंच बॉक्स एवं स्टेशनरी और शा. उच्चतर माध्यमिक विद्यालय जडवासा खुर्द, रतलाम को कुर्सीयाँ वितरित की गई।



A Day with the Senior Citizens



Ipca's Ratlam plant celebrated Mahashivratri with the 18 senior citizens residing in an old age home in Viriyakhedi, Ratlam in February 2015. Lunch and other refreshments were arranged for these senior citizens.



"Kind words can be short and easy to speak, but their echoes are truly endless."



विद्यार्थियों को आर्थिक सहयोग

शासकिय कला एवं विज्ञान महाविद्यालय के विद्यार्थियों को आर्थिक सहयोग करने हेतु चैक वितरित किये गये। डेप्युटी जनरल मैनेजर - सी. आर. डी., डॉ. कीर्ति प्रकाश जैन और सीनियर मैनेजर, टी. क्यू. एम. - श्री दुर्गाप्रसाद अंजने इस अवसर पर उपस्थित थे।

गणतंत्र दिवस

इप्का परिवार के सदस्यों ने गणतंत्र दिवस के अवसर पर जनवरी २०१५ में शा. प्राथमिक विद्यालय, मुखर्जी नगर (आंगनवाड़ी केन्द्र), रतलाम के बच्चों को लंच बॉक्स एवं स्टेशनरी वितरित की गई।



Indore



ठंडे पानी हेतु सार्वजनिक प्याउ का निर्माण

कंपनी परिसर के सामने शीतल जल उपलब्ध कराने के हेतु सेसार्वजनिक प्याउ का निर्माण किया गया। जिससे कंपनी कर्मचारी एवं अन्य बाहरी व्यक्तियों को ठंडा पानी उपलब्ध कराकर गर्मी में राहत पहुंचाई जा सके।

प्रदूषण नियंत्रण केम्प

कंपनी परिसर के सामने वाहनों द्वारा प्रदूषण की तीव्रता के आकलन हेतु केम्प लगाकर सभी के वाहनों को प्रदूषण रहित वाहनों की श्रेणी होने का प्रमाण दिया गया। इस गतिविधि को आम जनता के बीच जागरूकता फैलाने के लिए आयोजित किया गया था।



नेत्र शिविर

इप्का इंदौर द्वारा मार्च २०१५ में कल्याण मित्र समिति के आस्था वृद्धाश्रम इंदौर में ७० वृद्ध लोगों का नेत्र परीक्षण करवाकर उन्हें चश्मे वितरित किए गए। यह आश्रम १९९२ में स्थापित किया गया था।



"It is not how much we do, but how much love we put into doing it."



Medical Assistance

Ipca employees from Indore plant paid a visit to the Madhya Pradesh Thalassemia Society in February 2015. During this visit, Thalassemia machine was donated, in presence of Joint Managing Director, Mr. Ajit Kumar Jain.



Athal



Notebook distribution activity in Govt. Primary School situated near Athal, Silvassa.

Chocolate distribution was made to 450 students on the occasion of Republic day in a nearby Government primary school near Athal in January 2015.



Piparia Orphanage Visit



Members from Piparia visited an orphanage the Masat Anathalay, located in Silvassa, in October 2014. This orphanage is taken care by Under aegis of New India Church of God, Bethesda nagar, Kottayam. Currently 12 children reside in this orphanage. School bags and footwear were distributed to the inmates of this orphanage.

Mahad Notebook Distribution



Team from Mahad plant carried out a notebook distribution activity in a local school, Shri Samarth Ramdas Vidyamandir in July 2014. This school is located in hilly area in Mahad and attended by the students from economically backward family. The total strength of the students is 460 which includes both girls and boys. Notebooks were distributed to the lesser privileged students from Std. V to Std. X in order to promote education and help under-privileged.

Activity in a Playgroup

Distributed steel cupboards, water filters and protein tins to the play school in the Asanpoi village near Mahad in September 2014. The Total no. of students studying in play school is 45 who come from a poor family background facing health related issues.



Financial Assistance

Sweets were distributed to 300 students of Jite School, Mahad on the occasion of Independence Day in August 2014 by Mahad plant. The school was also given financial assistance for its other educational initiatives.



Powerlifting Championship



Mahad plant extended its support towards a game through a financial assistance to the Senior's Inter-state Powerlifting Championship 2014 in the month of July.

Animal Welfare

As a noble initiative towards welfare of animals, Sawali Samajik Sanstha (Mahad) - a centre for taking care of injured animals, was supported through financial assistance by Ipca-Mahad.



Water Supply Assistance



Water Supply assistance of ₹ 29,500/- was made to the Group Grampanchayat at Jite village (Mahad). This activity was carried out in February 2015 by members from Mahad plant.

Pithampur Women Safety



Pithampur plant took an initiative for safety of the girl children studying in the Govt. Girls School at Dak Bungalow, Pithampur in March 2015. They helped the school administration to build a wall around the school's boundary, thereby keeping the anti-social elements at bay and ensuring safe movement of the children and female staff. Nearly ₹ 3 lacs were spent in the construction of this wall.

Beating the heat

In order to make drinking water available to people in the plant's vicinity, a drinking water facility was set up near the main entrance of the plant in March 2015 for easy access of potable water for everyone in the hot summer days.



Infrastructure Upgradation



The Ipca's Pithampur Plant made a donation of ₹ 44,000, to the Govt. Girls School, Dak Bungalow, Pithampur towards the school's infrastructure upgradation in March 2015 in the form of a computer and a laser printer to carry out various skill development programs for girls. It was started in the year 2011 and currently 450 students are pursuing education in this school.

Education - A need of the hour!

Members from Pithampur plant supported to upgrade the infrastructure of Government School, Sulawad near Pithampur. This school was started in the year 2014 and 275 students are receiving education in this school. A donation of cupboards, tables, book shelves and chairs, costing nearly ₹ 37,000/- was made for the same in January 2015.



Dehradun Food Distribution

Food was distributed to 100 leprosy patients of Ram Mandir leprosy Home, Nalapani by representatives of Dehradun plant in July 2014.



Stationery Distribution



With an objective of propagating education within the children from the poor communities, Dehradun plant distributed stationery items to 32 under-privileged students from a primary school of Dudhai Village situated at Selaqui in one of the hilly areas of Uttarakhand.



"If you can't feed a hundred people then feed just one."

CSR Theme Events

Children's day

Because every child is special!

As a part of a small endeavor to make the little ones feel special on the occasion of Children's Day, stationery materials and snacks were distributed among the inmates of Prem Sadan, a home for orphan girls based in Mumbai. Ipca's Mumbai team carried out this activity in November 2014.



Diwali Mela

On the occasion of Diwali, Ipca's team gave an opportunity to several Mumbai-based NGOs to exhibit their products within the company premises in October 2014. This was an initiative for making the inmates of these NGOs self-reliant and to motivate them to work even more so that they could sell as much products as possible.

Following NGOs participated in the Diwali Mela this year:

- **Kuprkabi** - Works towards the development of artisans and craftsmen by providing them a source of income
- **SPJ Sadhana School** - An institution for multiply handicapped and mentally challenged children
- **Samprerak** - Founded for welfare of women and crippled children
- **KD Vora Industrial Home for Blind Women** - Empowering blind women through vocational training
- **VKS Sharanya** - Institutionalized for the welfare of socially marginalized sections of the rural and urban communities



Joy of Giving

The 'Joy of Giving' week was celebrated in Corporate Office, Mumbai in October 2014, during which food items, stationery articles, clothes, toys, etc. were collected from the employees, for distribution purposes to the following Mumbai-based NGOs:

- **Shanti Daan** - Home for physically crippled and mentally challenged males
- **Prem Sadan** - Home for Girls
- **Making the Difference Foundation** - NGO for service of needy & underprivileged children



Donation made to 'Shanti Daan'



Donation made to 'Prem Sadan'



Donation made to 'Making the Difference' foundation

New Year Celebration

The team at Corporate Office, Mumbai distributed cakes to the young children of our community. This activity was carried out on occasion of New Year 2015 at Nyanvardhini School, a school for children from economically-backward families as well as Prem Sadan, a home for orphan girls in Mumbai.



At Prem Sadan



At Nyanvardhini School

Women's Day

Care for Elderly

March 2015: Celebrating Women's Day with the inmates of Assisi Bhavan, a NGO of home for aged located at Goregaon (Mumbai) by playing games and distributing snacks.



Care for Stars @ Blind Home

The female inmates as well as the support staff at K.D Vora Industrial Home for Blind Women, Mumbai were pleased to receive a refrigerator, worth ₹ 40,000/- in March 2015. Alongwith this donation, snacks were also distributed to the inmates by the team.



Educational Assistance

Ipca has always supported the cause of education and as customary, in March 2015, team visited Prem Sadan, a home for orphan girls in Mumbai. A donation of ₹ 15,000/- was made towards the payment of their tuition fees. The visit concluded with a snack-distribution activity amongst the little girls.



Theme - Donate Blood

Employee Engagement

Give the gift of life: Donate Blood

Mumbai

A blood donation camp, in association with B.Y.L Nair Hospital's Blood Bank (Mumbai), was organized at Corporate Office, Mumbai in June 2014. 80 units of blood were collected towards the end of the camp.

Mahad

28 units of blood were donated to Jankalyan Trust's Blood Bank (Mahad) during the voluntary Blood Donation Camp in August 2014.



Ratlam



351 units of blood collected during the Mega Blood Donation Camp organized by Ipca Ratlam in September 2014 in association with Aakhil Bhartiya Terapanch Yuvak Parishad.

Athal

161 units of blood were collected during a blood donation camp organized by the Silvassa Industries Association alongwith the Red Cross Society in March 2015.



Sikkim



Ipca's Sikkim Plant organized a blood donation camp in association with Voluntary Blood Donors of Sikkim, in January 2015, 62 units of blood were collected.

Pithampur

Pithampur plant had organized a voluntary blood donation camp in March 2015, in association with Maharaja Yeshwantrao Hospital, Indore. Nearly 71 units of blood were collected during this camp.



Theme - World Environment Day

Tree Plantation

Several locations of Ipca celebrated World Environment Day on 5th June 2014 through tree plantation drives and cleanliness campaigns.

Mumbai

One of the newer initiatives in the areas of 'Forest & Wildlife Conservation' and 'Rural Community Welfare', undertaken by Ipca, was by pledging to offset carbon footprints by planting trees through new plantation partners, Grow-Trees.com - a Mumbai-based web-enabled company. Tree plantation has been carried out on the periphery of Kanha National Park in Madhya Pradesh and in Amravati, Maharashtra respectively. This project had been carried out at a total cost of ₹ 3,60,000/- in September 2014.



Aurangabad II

Sapling Plantation
@ Ipca Locations



Aurangabad II



Aurangabad I



Mahad



Ranu



Pithampur



Ranu



Sikkim



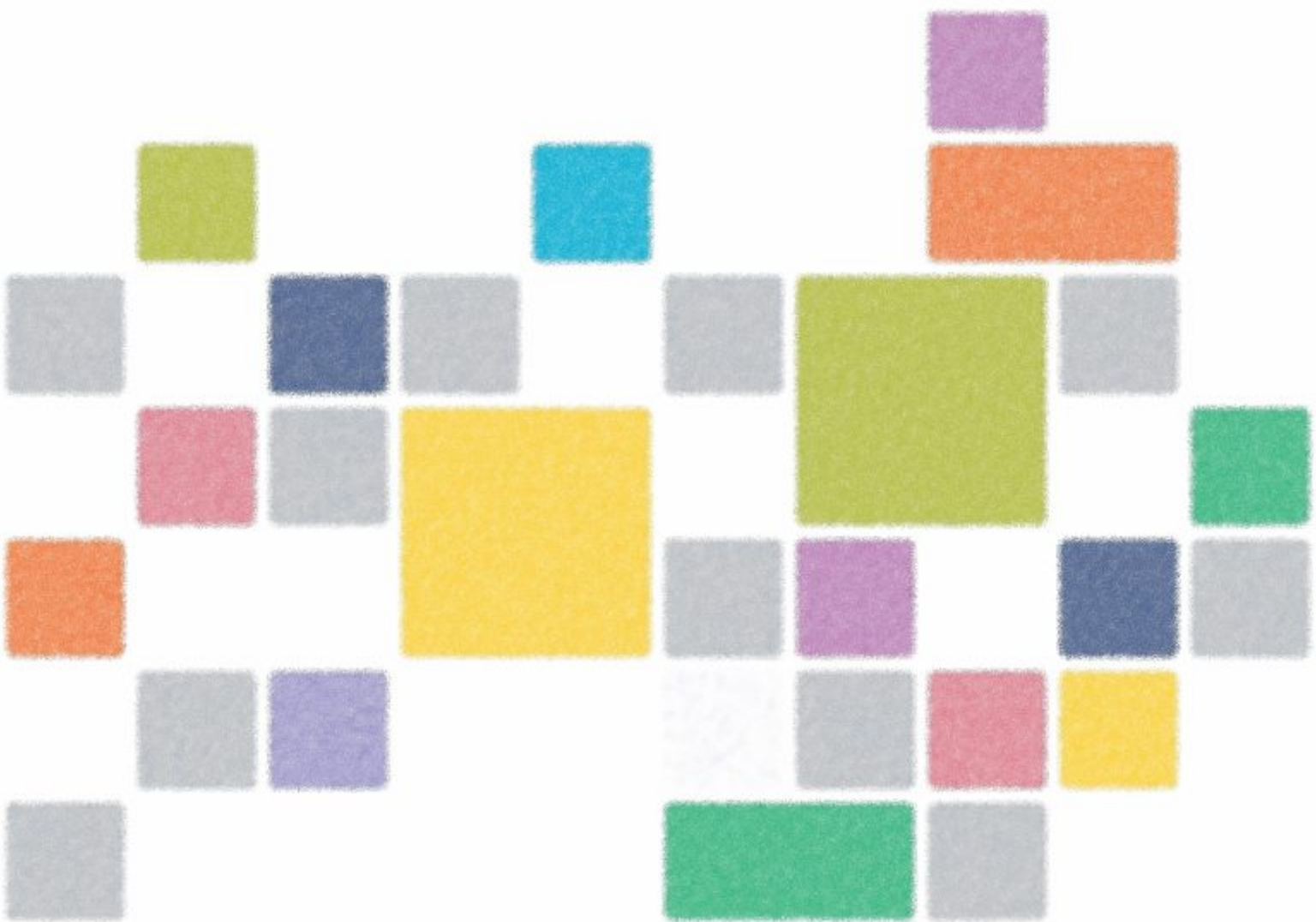
Indore



Dehradun



Piparia



www.ipca.com

Regd. Office: 48, Kandivli Industrial Estate, Kandivli (West), Mumbai 400 067, India

T: +91 22 6647 4444 E: ipca@ipca.com