



# Contents

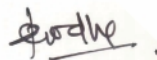
<b>1</b>	Corporate Social Responsibility .....	02
<b>2</b>	Introduction .....	02
<b>3</b>	Prabhat Foundation Trust .....	03
<b>4</b>	Community Welfare .....	05
<b>5</b>	Spreading Smiles .....	14
<b>6</b>	Donate Blood .....	16
<b>7</b>	Go Green Save Trees .....	17



# Corporate Social Responsibility Policy

We are in the business of developing, manufacturing and marketing of Active Pharmaceutical Ingredients and Pharmaceutical Formulations.

We believe that business should be profitable and beneficial to the society. We conduct our business ethically in a socially responsible manner. We are committed to protect the environment and provide safe working conditions at our workplace. We believe in safeguarding human rights and supporting communities and culture within which we work.



**Premchand Godha**  
Chairman & Managing Director

Date: 15<sup>th</sup> January, 2013



# Corporate Social Responsibility

A definite, well-structured Corporate Social Responsibility (CSR) policy has been framed for Ipca. CSR policy forms a part of our corporate vision. It defines our approach on key responsibility issues and provides guidance to employees on the Company standards.

## CSR Governance

The CSR policy has been made effective throughout Ipca. We regularly promote awareness amongst our employees. The CSR team reviews the CSR activities conducted by every manufacturing plant regularly for compliance.



## Introduction

Prabhat Foundation - a registered charitable trust was established in the year 1991 by Ipca Laboratories Limited as a settlor. The main aim of this trust is to improve the life of the underprivileged and contribute towards the betterment of the society.

The Trustees of the Prabhat Foundation are:



Mr. Premchand Godha



Mr. Ajit Kumar Jain



Mr. Prashant Godha





## Corporate Social Responsibility during 2015-16

Prabhat Foundation has undertaken various welfare programs and spent ₹ 72.41 lacs towards Medical Assistance, Education Assistance, Relief of Poverty and Other Assistance for social uplift and extended help to poor and needy during the year 2015-16.

### Medical Assistance

Under Medical Assistance ₹44.32 lacs were given to various beneficiaries.

#### Highlights of Medical Assistance:

- 10 Cancer patients were extended help of ₹ 3.26 lacs
- 11 Heart patients were extended help of ₹ 2.25 lacs
- 5 Kidney patients were extended help of ₹ 1.92 lacs
- Medical camp arranged at Pandharpur, in Maharashtra and medicines worth ₹ 6 lacs were distributed to the underprivileged
- Medicines worth ₹ 8.92 lacs distributed to the poor and needy
- Financial assistance of ₹ 4.20 lacs was given to medical professionals towards medical education & fees

### Educational Assistance

Educational Assistance of ₹ 26.73 lacs was extended towards deprived students for supporting their educational amenities/services/fees.

#### Highlights of Educational Assistance:

- **Shri Bharatvarshya Digamber Jain Shrut Samvardhini Mahasabha**  
This Jain trust has taken responsibility of 100 students and extended scholarship to those who are economically deprived.  
In support of this, Prabhat Foundation extended support by offering scholarships for 25 students and donating an amount of ₹ 6.27 lacs.
- **Help extended to Govt. Aadarsh High Secondary School Jheerota (Ajmer):**  
The trust spent ₹ 1.08 lacs and provided 13 chalk writing green boards & Sony Projector to the school.
- **Educational sponsorship:**  
An amount of ₹ 10 lacs was extended for supporting higher education of 6 medical students.





Facilities for girl students



100 tables and stools

### • Help provided to Govt. Higher Secondary School, Silora

This higher secondary school, at Silora village located in Kishangarh of Ajmer district, Rajasthan does not have sufficient tables and stools for students. For girl students, toilets facilities were also not available. Trust has spent ₹ 3.09 lacs and arranged the facilities required by the school.

### Others Assistance

#### • Mrityunjai Bharat – Orphanage

The Mrityunjai Bharat is an NGO registered under THE INDIAN TRUSTS ACT at Indore in the 2009, which adopted 10 tribal labourers' children from 7 different districts nearby Indore. For the hostel facilities, Prabhat Foundation extended ₹ 1.20 lacs towards this noble cause.



# Community Welfare



Ipca Team with Mr. Issack at Shanti Daan

- **Health Initiative**

A donation of ₹ 25,000/- was made to the inmates of Shanti Daan Ashram, Mumbai in April 2015, towards the care of mentally & physically disabled males residing in this ashram.

- **Promoting Wellness**

A small contribution towards encouraging the senior citizens at Assisi Bhavan- the home for the aged, Mumbai, was made in June, 2015. An amount of ₹ 30,000/- was given to the old age home for purchase of Sewing Machine and for their monthly groceries. Along with the contribution, chocolates were distributed to satisfy sweet tooth cravings.



Assisi Bhavan Senior citizens with Ipca Team



- **Women's India Trust (W.I.T)**

Ipca's CSR Team was happy to be associated with a new NGO Women's India Trust. This NGO helps the lesser privileged women for their development and upliftment to earn a regular income and is located at Panel, Mumbai. It also provides residential programs i.e. Nursing, Teaching etc for girls/women staying in rural areas. An amount of ₹ 5 lacs was given for their infrastructure upgradation in June 2015.

- **Shanti Daan Ashram, Mumbai**

Medical Assistance of ₹ 30,000/- was given to Shanti Daan Ashram inmates in July 2015, towards terminally ill and physically disabled males residing in this ashram.



Ipca Team with the inmates of Shanti Daan





• **Nyanvardhini Vidhyalaya**

Assistance of ₹ 67,340/- was made towards the payment of school fees & uniform for the students of Nyanvardhini Vidhyalaya, Mumbai in July 2015, with an objective of supporting education and creating awareness among slum children.



• **Promoting Education**

A donation of ₹ 1.57 lacs was given for sponsoring school fees of 86 students of Naisargik Shikshan Sanstha (Shikshan Gram) - a Pune based NGO providing shelter for the homeless, street children. This activity was carried out in August 2015.

• **K. D. Vora**

A contribution was made to K.D.Vora Industrial Home for Blind Women, Mumbai which shelters 35 inmates in October 2015 . An amount of ₹ 50,000/- was given to this Home for the purchase of Water Tank towards welfare facility at the hostel building for their usage.



Inmates of K.D.Vora Industrial Home along with Ipca CSR Team



• **Bombay Leprosy Project**

Bombay Leprosy Project (BLP) is a registered non-profit, voluntary organisation working for the welfare of leprosy patients in Mumbai since 1976. BLP has been engaged in Urban Leprosy Control Work for over 4 decades and has pioneered several simple yet cost effective strategies to improve the overall quality of life of the leprosy patients. Since the last four years, Ipca has been continuously supporting this noble cause. Funds are raised for this NGO through sale of old newspapers and magazines from Corporate HR.







• **New on Ipca - CSR list**

This year has been special as Ipca was happy to be associated with two new NGOs working towards upliftment of the society

- i) Rescue Foundation
- ii) Pragati Vidhyalaya



Girls collecting the donated items

• **Rescue Foundation**

This NGO works to rescue girls from the clutches of brutal human traffickers and are then sold to brothel-keepers. The foundation help girls for their development, by providing counseling and vocational trainings in various fields to make them self sufficient.

Ipca team was associated with this NGO in October 2015 and visited this NGO's Boisar Home wherein around 150 + girls/women are residing. Assorted clothes

collected during Ipca's 'Joy of Giving Week' were donated to Rescue Foundation. Along with the clothes, multivitamin supplements Rxplus women tablets were given to the girls for their health benefits by Prabhat Foundation Trust.

• **Pragati Vidhyalaya**

To promote education and create awareness among the children, notebooks were distributed to the inmates of this school in October 2015. Pragati Vidhyalaya is a municipal school located at Gorai, Mumbai. This school consists of students from slum areas belonging to economically backward families. Approx. 300+ students are currently studying in this school.



With the children @ school

• **Rescue Foundation**

Assorted clothes donated by Ipca's employees were shared with Rescue Foundation in the month of January 2016. This NGO works to rescue girls from the clutches of brutal human traffickers and are sold to brothel- keepers.





### • Pragati Vidhyalaya & Nyanvardhini Vidhyalaya

On occasion of National Science Day which is celebrated across India on 28<sup>th</sup> February, the CSR team visited two schools for spreading awareness about importance of science and the renowned scientists. Posters of scientists were displayed in the school vicinity for children's viewing along with donation of science related books for the school library. This activity was carried out in the month of February 2016.



@ Pragati Vidhyalaya



@ Nyanvardhini Vidhyalaya

### Indore



कंपनी की सी. एस. आर. पॉलिसी के अंतर्गत सामाजिक एवं सांस्कृतिक संस्था "मुक्त संवाद" को चेक प्रदान किया गया। यह संस्था विभिन्न शहरों में समय-समय पर सामाजिक विषयों पर हिंदी तथा मराठी बाल नाट्यों के आधार पर बच्चों में व्यक्तित्व विकास एवं उनकी प्रतिभा को बढ़ाने में सहयोग का कार्य करती है। इफ्का, इंदौर द्वारा रु.99,000/- का चेक प्रदान किया गया।

### • Run for cause

Ipca Laboratories Indore & Pithampur locations employees jointly participated in Indore Jio Marathon organized on 7<sup>th</sup> February, 2016 at Indore. The objective of the Marathon was Tobacco free Indore. The academy of Indore Marathon runners every year conducts Marathon under social causes.





## Ratlam



### ग्रामीण अंचल के क्रिकेट क्लबो को प्रोत्साहन

ग्रामीण क्षेत्रो मे खेल-कूद स्पर्धा को प्रोत्साहन देने के लिए इफ्का, रतलाम द्वारा समय-समय पर खेल-कूद स्पर्धा का आयोजन किया जाता है। इसी प्रकार की खेल-कूद प्रतियोगिता में ग्रामीण अंचल (सेजावता एवं पलसोडा) के क्रिकेट क्लबो द्वारा भाग लिया जाता है। इन क्लबो को प्रोत्साहित करने के लिए सभी खिलाड़ियों को इफ्का, रतलाम द्वारा क्रिकेट किट प्रदान की गई एवं इनके उज्ज्वल भविष्य की कामना की गई।

### अमलेटा हाईस्कूल को सौगात

इफ्का, रतलाम द्वारा ग्रामीण क्षेत्रो मे रतलाम खेल-कूद स्पर्धा को प्रोत्साहन देने के लिए समय-समय पर खेल-कूद स्पर्धा में भाग लेने वाले प्रतिभागियों को प्रोत्साहित किया जाता है। इस अवसर पर शासकिय माध्यमिक विद्यालय, अमलेटा को खेल-कूद सामग्री प्रदान किया गया।

अमलेटा हाईस्कूल के बच्चों को सरकार द्वारा प्रदान की गई साईकले, धूप एवं बारिश मे खराब न हो इसलिए इफ्का द्वारा हाईस्कूल में साईकिल स्टैंड का निर्माण किया गया। साथ ही पीने के पानी की टंकी से स्कूल तक पाईप लाईन का सामान प्रदान किया गया।



Sports equipments given to the students



Cycle stand donated by Ipca



Interiors of Practical Lab ITI college, Ratlam supported by Ipca

### आई.टी.आई. कॉलेज में नई केमिकल लेब

रतलाम आई.टी.आई. कॉलेज में लेब टेकनीशियन एवं केमिकल प्लांट का नया कोर्स चालु किया गया है। इस कोर्स मे पढ़ने वाले विद्यार्थियों के प्रेक्टिकल लेब को इफ्का द्वारा सुसज्जित किया गया। ट्रेनिंग लेब के इन्स्ट्रूमेंट एनालिसिस के लिए प्लेटफार्म, ग्लासवेयर, सफाई के लिए वॉश बेसिन एवं क्रिटीकल इन्स्ट्रूमेंट के लिए अलग रूम बनाया गया है।





## Piparia



### • Book Distribution

Note books were distributed to students of Govt Primary School, Vagchhipa, Tal - Pardi ( Valsad ) by Piparia Team in June 2015. The local schools celebrate " Pravesh Utsav " to motivate students every year and Ipca actively participates in this Utsav.

### • Visit to Anathalay

On 3<sup>rd</sup> November 2015, books & stationery items were distributed to 15 children of Masat Anathalay, Silvassa by Piparia team.



### • Safety Awareness

Road Safety Week was celebrated in Piparia Plant from 11<sup>th</sup> to 17<sup>th</sup> January 2016, whereby various activities were planned for employees as well as general public to create awareness about the importance of road safety by distributing informational pamphlets.

## Pithampur High Potency Dosage Formulation

### • Water Hut

Members of Pithampur HPD plant made drinking water available for the general public & travelers from nearby villages during the summers by setting up a water hut at the entrance of the plant in April 2015.





## Mahad

To improve infrastructure facilities of a nearby government school which works for weaker section of society, Ipca Mahad extended financial help of ₹ 15000/- to Raigad Zilha Parishad School, Temghar for carrying out painting work in July 2015.



In July 2015, financial help of ₹ 35000/- was given to a rural school Shri Chatrapati Shivaji Vidyalay, Temghar near our factory to install new electric fittings.

Financial help of ₹ 10,000/- was given in July 2015 to Raigad Zilha Parishad School for maintenance of the damaged roof.



TV set was donated to Raigad Zilha Parishad Kendra Shala, Kambale in July 2015, for upgrading Modern Education system.





Financial help of ₹ 5,000/- was given to Raigad Zilha Parishad Shala, Shirgaon in July 2015.

Financial assistance of ₹ 10,000/- was given to Nadgaon Grampanchayat in August 2015, for Gramswachata Abhiyan.



Educational help was given to a physically disabled student Mr. Rushikesh R. Bhise in September 2015. Due to a tragic road accident, he was 90% orthopedic disabled. He needed help to meet higher education expenses.

In September 2015, financial help of ₹ 20,000/- was given to Blind Home Boarding School, Sneha Jyoti Trust at Gharadi, Mandangad.



Financial help of ₹ 20,000/- was given to Jay Jawan Jay Kishan School at Vagheri, Mahad on 18<sup>th</sup> December 2015.





## Kandla



Kandla CSR Team arranged food for the orphan children of Shree Sitarama Parivar, Gandhidham. The team visited the orphanage in March 2016.

## Aurangabad

### • Aquaguard Water Purifier to Zilla Parishad Schools

Ipca, Aurangabad distributed 10 Aquaguard Water Purifiers to nearby Zilla Parishad Govt. Schools. This facility was provided to these government schools wherein children belonging to poor families study and they were imparted awareness on importance of water in life and for drinking clean water. The inaugural program held on 21<sup>st</sup> October 2015, in presence of Ipca CSR Team and all Gram Panchayat members.

Names of Benefited Schools:

1. ZP Primary School, Wadgaon
2. ZP Primary School, Wadgaon Kolhati
3. ZP Primary School, Sajapur
4. ZP Primary School, Ranjangaon Pole
5. ZP Primary School, Wadgaon Karodi,
6. ZP Primary School, Asegaon,
7. ZP Primary School, Ambegaon,
8. ZP Primary School, Khojewadi,
9. ZP Primary School, Sindhi Sirasgaon
10. ZP Primary School, Ranjan Goan (Shenpunji)

Above mentioned are the schools that are located in Gangapur Taluka, Dist. Aurangabad.



Article published in newspaper



# Spreading Smiles

## • Joy of Giving Week

'Daan Ustav' as we state in our Indian Culture i.e. 'Joy of Giving' recognized internationally was celebrated in the month of October 2015. Materials such as clothes, stationery, toys, etc. were donated by the employees to the following NGOs

- Prem Sadan - Home for girls, Malad, Mumbai
- Shanti Daan - Home for physically and mentally challenged males, Gorai, Mumbai
- Rescue Foundation - NGO for most neglected and exploited section of our society, Boisar, Thane & Mumbai



@ Prem Sadan



@ Shanti Daan



@Rescue Foundation

## • Nyanvardhini School, Mumbai

November 2015 on Children's Day, CSR team of Mumbai planned an activity to bring smiles on these innocent faces from the slum, who are less fortunate. Thus to promote education, notebooks were distributed to Nyanvardhini Vidhyalaya students. Few fun activities were also initiated to have delightful celebrations and gifts were distributed to the winners. Children also participated and involved themselves with full enthusiasm.



Display of articles prepared by children



Prize distribution





- **Diwali Mela**

Festive occasion, 'Diwali Mela' was set up within Ipca premises for the employees of Corporate office, in November 2015. Several NGOs from Mumbai became a part of this exhibition, had put up stalls and displayed items for sale. The exhibition varied from foodstuffs, clothes, bags, earthen artifacts, diyas for Diwali, candles, ornaments. Employees turned up in a considerable number for exhibition, and made it a huge success.

Several NGOs expressed deepest gratitude & appreciation for the opportunity and support by Ipca.

**NGOs part of the Diwali Mela 2015 as follows :**

**Kuprkabi** - Works towards the development of Artisans and Craftsmen by proving them a source of income

**Samprerak** - Founded for Welfare of Women and Crippled Children

**Konkan Bazar** - Working towards Empowerment of Women

**Vallabhdas Dagra School for Blind & Sadhaphuli Karyashala** - Developing the Mentally Retarded Children

**VKS Sharanya** - Institutionalized for the welfare of Socially Marginalized Sections of the rural and urban communities

**KD Vora Industrial Home for Blind Women** - Empowering blind women through Vocational Training



# Donate Blood

## Mumbai

A blood donation camp, in association with TATA Memorial Hospital (Mumbai), was organized at Corporate Office, Mumbai in June 2015. Nearly 120 people turned up at the camp for contributing towards this noble cause. The donors were also presented with a donor card from the Federation of Bombay Blood Bank . Nearly 95 units of blood were collected at the end of the camp.



## Mahad

On the occasion of Independence Day Ipca Mahad employees donated 40 units of blood to Jankalyan blood bank, Mahad

## Pithampur SEZ

A voluntary blood donation camp was organized by Pithampur Plant in March 2016, in association with Model Blood Bank, Maharaja Yeshwantrao Hospital. 36 units of blood were collected towards the end of this camp.



## Piparia

A Blood Donation Camp, in association with HDFC Bank Silvassa & Red Cross Society was organized at Piparia on 10<sup>th</sup> December 2015. Total 54 units of blood was collected at the end of the camp.

Blood Bank of Indian Red Cross Society at Silvassa is well maintained and it caters to needs of poor and needy people of Dadra & Nagar Haveli and its adjacent areas.

# Go Green Save Trees



@ Mahad



@ Indore



@ Piparia



@ Pithampur HPD



@ Ratlam





[www.ipca.com](http://www.ipca.com)

Regd. Office: 48, Kandivli Industrial Estate, Kandivli (West), Mumbai 400 067, India  
T: +91 22 6647 4444 E: [ipca@ipca.com](mailto:ipca@ipca.com)

