

Familiarisation Programme for Independent Directors

The familiarization programme for Independent Directors of the Company aims to familiarize them with the Company, their roles, rights, responsibilities in the Company, nature of pharmaceutical Industry, business model of the Company, etc.

The Board of Directors have complete access to the information within the Company. Presentations are regularly made to the Board of Directors and its Committees on various matters relating to the Company's business. These presentations cover the Company's strategy, business model, operations, markets, organization structure, product offerings, finance, risk management framework, quarterly and annual results, human resources, technology, cGMP and such other areas as may arise from time to time. The Company also circulates through mail periodical update to Directors. The Company also has an orientation programme for Directors at the time of their joining so as to enable them to understand the business of the Company.

The Company also issues appointment letters to the Independent Directors with their role, duties and responsibilities. These appointment letters are also placed on Company's website.