



Sexual Harassment Policy

(For Prevention, Prohibition and Redressal)

We value a work environment that is free from sexual harassment and offers equal opportunity to men and women. The gender equality includes safeguarding women from sexual harassment and right to work with dignity.

We are committed to prevent and prohibit acts of sexual harassment of women at workplace. Sexual harassment will be treated as misconduct under the service rules.

Grisha, our Internal Committee will provide the procedures and create appropriate mechanisms to ensure quick redressal of complaints of sexual harassment at workplace and matters connected therewith or incidental thereto.

Pranay Godha
Managing Director & CEO

Ajit Kumar Jain
Managing Director & CFO

Date: 12th May, 2023

