

DIVIDEND DISTRIBUTION POLICY

CONTENTS

1)	Objective	2
2)	Philosophy	2
3)	Regulatory Framework / Definitions	2
4)	Parameters for declaration of Dividend	3
5)	Procedure	4
6)	Disclosure	5
7)	General	5

Version: 1 of 2017

Approved by: The Board of Directors of Ipca Laboratories Limited on 10th February, 2017

1. Objective

The objective of this Policy is to ensure the right balance between the quantum of Dividend paid and amount of profits retained in the business for various business purposes. Therefore, this Policy lays down parameters to be considered by the Board of Directors of the Company for declaration of Dividend from time to time.

2. Philosophy

The philosophy of the Company is to maximise Company's shareholders' wealth in the Company through various means. The Company would first utilise its profits for working capital requirements, capital expenditure needs, debt repayment, creation of reserves for inorganic growth opportunities and thereafter will distribute the surplus profits in the form of dividend to the shareholders.

3. Regulatory Framework

3.1. The Securities Exchange Board of India ("SEBI") on July 8, 2016 has inserted Regulation 43A in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, which requires top five hundred listed companies (based on market capitalization) to formulate a Dividend Distribution Policy. Accordingly, this policy is framed by the Company.

3.2. Definitions

Unless repugnant to the context:

- i. "**Act**" shall mean the Companies Act, 2013 including the Rules made thereunder, as amended from time to time.
- ii. "**Applicable Laws**" shall mean the Companies Act, 2013 and Rules made thereunder, the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and such other act, rules or regulations which provides for the distribution of Dividend.
- iii. "**Company**" shall mean Ipca Laboratories Limited.
- iv. "**Chairman**" shall mean the Chairman of the Board of Directors of the Company.
- v. "**Compliance Officer**" shall mean the Compliance Officer of the Company appointed by the Board of Directors pursuant to the SEBI

(Listing Obligations and Disclosure Requirements) Regulations, 2015.

- vi. **“Board”** or **“Board of Directors”** shall mean Board of Directors of the Company.
- vii. **“Dividend”** shall mean Dividend as defined under Companies Act, 2013.
- viii. **“MD & CEO”** shall mean Managing Director and Chief Executive Officer of the Company.
- ix. **“CFO”** shall mean the Chief Financial Officer of the Company.
- x. **“Policy or this Policy”** shall mean the Dividend Distribution Policy.
- xi. **“SEBI Regulations”** shall mean the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 together with the circulars issued thereunder, including any statutory modification(s) or re-enactment(s) thereof for the time being in force.

3.3. Interpretation

In this Policy, unless the contrary intention appears:

- i. the clause headings are for ease of reference only and shall not be relevant to interpretation;
- ii. a reference to a clause number includes a reference to its sub-clauses;
- iii. words in singular number include the plural and vice versa;
- iv. Words and expressions used and not defined in this Policy but defined in Companies Act, 2013 or rules made thereunder or Securities and Exchange Board of India Act, 1992 or regulations made thereunder or Depositories Act, 1996 shall have the meanings respectively assigned to them in those Acts, Rules and Regulations.

4. Parameters for declaration of Dividend

In line with the philosophy stated above in Clause 2, the Board of Directors of the Company shall consider the following parameters for declaration of Dividend:

4.1. Financial Parameters / Internal Factors:

- i. Consolidated net profit after tax;

- ii. Working capital requirements;
- iii. Capital expenditure requirements;
- iv. Resources required to fund acquisitions and / or new businesses;
- v. Cash flow required to meet contingencies;
- vi. Repayment obligation of outstanding borrowings;
- vii. Past dividend payment trends;
- viii. Business Outlook / uncertainty in external environment.

4.2. External Factors:

- i. Prevailing legal requirements, regulatory conditions or restrictions laid down under the Applicable Laws including tax laws;
- ii. Dividend pay-out ratios of companies in the same industry with comparable business mix and growth outlook.

4.3. Circumstances under which the shareholders may not expect Dividend:

- i. Whenever the Company undertakes or proposes to undertake a significant expansion project requiring higher allocation of capital;
- ii. Significantly higher working capital requirements adversely impacting Company's free cash flow;
- iii. Whenever Company undertakes any acquisitions or joint ventures requiring significant allocation of capital;
- iv. Whenever Company proposes to utilise surplus cash for buy-back of securities;
- v. In the event of inadequacy of profits or whenever the Company has incurred losses;
- vi. Business outlook and uncertainties that may impact business and profitability of the Company.

4.4. Utilization of retained earnings:

The Company may declare dividend out of the profits of the Company for the year or out of the profits for any previous year or years or out of the free reserves available for distribution of Dividend, after having due regard to the regulatory framework / parameters laid down in this Policy.

5. Procedure

5.1. The CFO in consultation with the MD & CEO of the Company shall recommend any amount to be declared/ recommended as Dividend to the Board of Directors of the Company.

5.2. The detailed agenda of the meeting of the Board of Directors where Dividend declaration or recommendation is proposed shall contain the rationale of the proposal.

5.3. Pursuant to the provisions of applicable laws and this Policy, interim Dividend approved and paid by the Board of Directors will be confirmed by the shareholders and final Dividend, if any, recommended by the Board of Directors will be subject to shareholders approval, at the Annual General Meeting of the Company, before its distribution.

5.4. The Company shall ensure compliance of provisions of Applicable Laws and this Policy in relation to Dividend declared by the Company.

6. Disclosure:

The Company shall make appropriate disclosures as required under the SEBI Regulations.

7. General

7.1. This Policy would be subject to revision/amendment in accordance with the guidelines as may be issued by Ministry of Corporate Affairs, Securities Exchange Board of India or such other regulatory authority, from time to time.

7.2. The Company reserves its right to alter, modify, add, delete or amend any of the provisions of this Policy.

7.3. In case of any amendment(s), clarification(s), circular(s) etc. issued by the relevant authorities, not being consistent with the provisions laid down under this Policy, then such amendment(s), clarification(s), circular(s) etc. shall prevail upon the provisions of this Policy and this Policy shall automatically stand amended accordingly.
