

DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

- In-depth presentation on business model of the Company including industry structure, outlook, risks and concerns are made to all the Directors from time to time as part of board meeting discussion / presentation.
- Updates on various statutory and regulatory changes are also included as part of board meeting discussion.
- The details of other programs organized for directors including independent directors are as follows:

Date of Programs	Details of Program
21 st September, 2018	1. Changes made in the Corporate Governance Requirements pursuant to Kotak Committee recommendations.
29 th March, 2019	1. To review the progress made on remediation program for addressing US FDA concerns on three of the Company's manufacturing units currently under import alert. 2. Policy changes that are taking place in the Pharma Industry. 3. Recent changes in the listing and other regulations.

Attendance of Independent Directors in the above programs				
Name of Independent Director	No. of programs attended		No. of hours spent in the programs attended	
	2018-19	On cumulative basis till date	2018-19	On cumulative basis till date
Mr. Babulal Jain (Upto 31.03.2019)	2	14	3	16
Mr. Anand T. Kusre	2	14	3	16
Mr. Dev Parkash Yadava	2	13	3	14
Dr. Ramakanta M. Panda (Upto 07.03.2019)	1	11	1	12
Dr. (Ms.) Manisha Premnath	1	11	2	13
Mr. Kamal Kishore Seth (Appointed as Director w.e.f. 29 th March, 2019)	1	1	2	2