



DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

- In-depth presentation on business model of the Company including industry structure, outlook, risks and concerns are made to all the Directors from time to time as part of board meeting discussion / presentation.
- Updates on various statutory and regulatory changes are also included as part of board meeting discussion.
- The details of other programs organized for directors including independent directors are as follows:

Date of Programs	Details of Program
29 th May, 2019	1. Changes made / Circulars issued from time to time under SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 and Companies Act, 2013
12 th February, 2020	1. To review the progress made on remediation program for addressing US FDA concerns on three of the Company's manufacturing units currently under import alert. 2. Policy changes that are taking place in the Pharma Industry. 3. Registration / Proficiency test for Independent Directors.

Attendance of Independent Directors in the above programs				
Name of Independent Director	No. of programs attended		No. of hours spent in the programs attended	
	2019-20	On cumulative basis till date	2019-20	On cumulative basis till date
Mr. Anand T. Kusre	2	16	4	20
Mr. Dev Parkash Yadava	2	15	4	18
Dr. (Ms.) Manisha Premnath	2	13	4	17
Mr. Kamal Kishore Seth	2	3	4	6