



**DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS**

- In-depth presentation on business model of the Company including industry structure, outlook, risks and concerns are made to all the Directors from time to time as part of board meeting discussion / presentation.
- Updates on various statutory and regulatory changes are also included as part of board meeting discussion.
- The details of other familiarisation program organized for independent directors during the financial year 2023-24 is as under:

<b>Date of Programs</b>	<b>Details of Program</b>
10.08.2023	<ol style="list-style-type: none"> <li>1. Indian Pharma Industry and world pharmaceutical market</li> <li>2. Changes / Circulars issued by SEBI and Ministry of Corporate Affairs from time to time which are of relevance to the Company.</li> </ol>
12.01.2024	<ol style="list-style-type: none"> <li>1. Changing regulatory landscape concerning pharmaceutical industry, forex situation, inflation related impact on pharma industry.</li> <li>2. Internal financial control and related party transaction.</li> <li>3. Steps taken across all manufacturing facilities on cGMP compliance.</li> <li>4. Cyber Security</li> </ol>

<b>Attendance of Independent Directors in the above programs</b>				
<b>Name of Independent Director</b>	<b>No. of programs attended</b>		<b>No. of hours spent in the programs attended</b>	
	<b>2023-24</b>	<b>On cumulative basis till date</b>	<b>2023-24</b>	<b>On cumulative basis till date</b>
Mr. Anand T. Kusre	2	21	6	42
Dr. (Ms.) Manisha Premnath	2	18	6	39
Mr. Kamal Kishore Seth	2	8	6	28
Dr. Narendra Mairpady (appointed as Independent Director w.e.f. 20.10.2023)	2	3	6	8